

NEOX NETWORKS GmbH
Monzastr. 4
63225 Langen
Germany

Tel.: +49 (0) 6103 37 215 910
Fax.: +49 (0) 6103 37 215 919
info@neox-networks.com
www.neox-networks.com

Information on the collection of personal data according to Art. 13 GDPR

With the following information we would like to inform you as a customer, business partner, applicant, supplier or interested party or as a contact person of a business partner, supplier or interested party about the processing of your personal data.

§ 1 Contact details

Person responsible:	Competent data protection supervisory authority:	Data Protection Officer:
NEOX NETWORKS GmbH Monzastr. 4 63225 Langen Tel.: +49 6103 37 215 910 E-mail: datenschutz@neox-networks.com	THE HESSIAN COMMISSIONER FOR DATA PROTECTION AND FREEDOM OF INFORMATION Gustav-Stresemann-Ring 1 2nd upper floor 65189 Wiesbaden Phone: +49 611 1408-0 E-mail: poststelle@datenschutz.hessen.de	CTM-COM GmbH Marienburgstraße 27 64297 Darmstadt Tel.: +49 6151 3942-72 E-mail: datenschutz@ctm-com.de

§ 2 Information on the processing of personal data:

(1) Purpose of the processing of your personal data and the legal basis for the processing

Your personal data is processed insofar as this is necessary for the initiation or execution of a contract, including the establishment of an employment relationship, as well as for the implementation of other business relationships (including correspondence, the processing of purchase orders, deliveries or payments) or for the preparation of or response to requests for quotations, for the determination of the terms of the contractual relationship and with regard to product development activities, or for the protection of the legitimate interests of **NEOX NETWORKS GmbH**.

In the case of an application, processing is carried out solely for the purpose of assessing your suitability, ability and professional performance with regard to the position for which you are applying.

The legal basis, insofar as processing takes place for the purpose of initiating or executing a contract, is Art. 6 (1) sentence 1 lit. b GDPR (in the case of applications, additionally Art. 88 GDPR in conjunction with § 26 BDSG). If this is not the case, your personal data is processed to protect the legitimate interests of **NEOX NETWORKS GmbH** according to Art. 6 Para. 1 S. 1 lit. f GDPR or to fulfill legal obligations according to Art. 6 Para. 1 S. 1 lit. c GDPR.

Headquarters:
NEOX NETWORKS GmbH
Monzastr. 4, 63225 Langen
Germany

Management:
Timur Özcan

Registry Court: Offenbach am Main
Com. Register: HRB 47358
VAT ID: DE 292 212 547
Tax number: 044 240 051 78
D-U-N-S Number: 31-296-9834
WEEE Reg. No: DE 42235354

Likewise, we process your personal data for certain purposes (e.g. for longer storage) if you have given us your consent to data processing within the meaning of Art. 6 para. 1 p. 1 lit. a GDPR in conjunction with Art. 7 GDPR.

(2) The following categories of data are collected:

(a.) Business Relationships:

We process personal data that we receive from you in the course of our business relationship and in the course of orders placed by you, your customers, suppliers or interested parties. In addition, we process personal data that we permissibly obtain from public directories and official notices and other generally accessible sources or that are made available to us by contractual partners. Relevant personal data for the processing of business relationships are, in addition to **personal details or master data** (name, address, associated company, function and contact details), data on **current and previous orders, payment and billing data, usage data and logs, as well as advertising and sales data and information** comparable with the above categories.

(b.) Applications:

As part of the **application process**, we process personal data such as:

- Personal data (surname, first name, date of birth)
- Address data (address, place of residence)
- Contact details (phone no., e-mail address)
- Application data (e.g. cover letter, certificates, resume)
- Special personal data (health data such as diseases and disabilities).

(3) Recipients or categories of recipients of the data:

Within our company, access to your data is granted to those departments that need it to fulfill our contractual and legal obligations as well as for legitimate interest. Processors used by us (Art. 28 GDPR) may also receive data for these purposes. These processors are companies in the categories of IT services, logistics, printing services, telecommunications, marketing and accounting.

Also, companies in the categories of legal and tax consulting, collection agencies and auditing may receive data for these purposes.

We will only pass on your data to third parties for their own use if and insofar as consent has been given or contractual and/or legal regulations provide for this. Third parties in the above sense are public bodies/authorities and private companies.

In the context of inquiries about the products of our partners LiveAction (California, USA), Napatech (Denmark), Xena Networks (Denmark), iTrinegy/Calnex (United Kingdom), Progress/Flowmon (Massachusetts, USA), Extrahop (Washington, USA), Nextragen Solutions (Germany), we pass on the contact data of the inquirer to the respective partner for project registration and in the case of orders for order processing (license registration, etc.).

In addition, to the extent legally permissible, we may transfer your personal data to authorities (e.g. social insurance agencies, tax authorities or law enforcement agencies) and courts in Germany and abroad in order to fulfill legal obligations or in the interests of the company.

We do not transfer data to countries outside the European Union (so-called third countries). Only in the case of inquiries about the products of our partners who are based in a country outside the European Union, we pass on the contact data of the inquirer to the respective partner in a third country for project registration and in the case of orders for order processing (license registration, etc.).

(4) Duration of data storage

The personal data collected by us within the framework of the contract will be stored for the duration of the business relationship and deleted thereafter, unless we have

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- according to Article 6 para. 1 lit. c GDPR due to **storage and documentation obligations** (e.g. from HGB, StGB or AO) are obliged to store data for a longer period of time.
- or if there is a **legitimate interest in storing the data** pursuant to Article 6 (1) f GDPR, e.g. during the current statute of limitations, which is usually three years, but in certain cases can be up to 30 years,
- or you have **consented to** further storage in accordance with Art. 6 Para. 1 lit. a GDPR.

If your application is successful, your personal data will be placed in your personnel file and used to implement and terminate the employment relationship. If we are unable to offer you employment, we will continue to process your personal data for up to 6 months after sending the rejection letter. In the event of your consent to the storage of your data beyond the prescribed period, the duration may be correspondingly longer (max. two years).

As soon as the storage of the data is no longer necessary to carry out the aforementioned storage purposes, your data will be deleted immediately.

§ 3 Your rights as a data subject:

As a data subject of this data processing, you have the following rights, which you can exercise against us and/or our service providers:

- Right to information,
- Right to rectification or deletion,
- Right to restriction of processing,
- Right to object to processing,
- Right to data portability.

You are welcome to contact the e-mail address **datenschutz@neox-networks.com** to exercise your data subject rights.

You have the right to complain to the competent supervisory authority (see above) in the event of a data breach or suspected data breach.

§ 4 Reason for providing your data and possible consequences of not providing it

If you do not provide us with your personal data, we will not be able to process it for the purposes listed under § 2 (1).

§ 5 Revocation of consent

You have the right to revoke any data protection consent that you have given to our company at any time. In the event of revocation of consent, the lawfulness of the processing carried out on its basis until revocation shall not be affected.

You are welcome to contact us at **datenschutz@neox-networks.com** to withdraw your consent.

§ 6 Note

This letter is for your information only. You are not required to take any action. If you have any questions, comments or suggestions regarding this information letter or our handling of data protection, please contact our data protection officer (see above).